



**XPRESS MANAGEMENT CONSULTANCY**  
DUBAI SINCE 2001



**ERICSON ENTERPRISES**  
LIC. NO. B-0155/MUM/PER/1000+/5/7490/2006



**A Professional Human Resources Organization Providing Innovative  
Recruitments Solutions To The Corporate World.**

# Our Company Profile

## ABOUT US

Xpress Management Consultancy is a government recognized Overseas Manpower Management Agency providing world class services with a vision to be one of the leading overseas placement consultancies catering the needs of employers & jobseekers worldwide.

Our team of seasoned experts in the Human Resources area has over 20 years combined knowledge and experience in customer service, recruitment, learning and development, employee relations, HR office management, procurements

XMC is an HR recruitment organization managed by a team of Human Resource Management Professionals who possess a wealth of experience in the provision of HR services and consultancy based in Dubai with a strong management team experienced in HR & Outsourcing business.

Our Global network operations spanned across GCC.

We will source Blue collar, White Collar categories from countries like: India, Pakistan, Nepal, Philippines, Vietnam, Indonesia, Ghana, Tanzania and Cameroon.

The primary aim of our service is to provide our candidates with independent professional advice, in a confidential environment, which will assist them in achieving their job searching objectives.

Once we receive the filled in job application, our trained professional consultants will contact you to make an appointment with you for a walk through of your CV. During the personal interview, we ascertain all of the relevant facts and gain an understanding of what type of environment and role you are looking for. By understanding your needs we can help you with career progression, getting back to work after a career break or help find you temporary work. As part of the registration process we provide tips on writing a professional CV and attending interviews.

## OUR VISION

Our vision is to partner with premier clients with the intention of providing Economically & value-added Executive Search services and graduating to a 'preferred' or 'first-choice'...

## OUR MISSION

Our mission is to deliver high quality and innovative products and services through commitment, excellence, a dedicated workforce and the adaptation of leading technologies.



### OUR VALUES

Our Group's values, Knowledge (expertise, innovation), Action (entrepreneurship, integrity) and Care (trusteeship, humility) are an integral part of our guiding philosophy.

### OUR SERVICES

We provide excellent solutions in every sphere of HR activity, from short-listing potential candidates, to screening, trade testing; if required; medical examination, interviewing and documents clearance for migratory workers. We are your one-stop shop for all your HR functions. We also conduct inductions and job Specific Training according to our clients's needs. By enlisting the XMC for your HR solutions, you get a strong business partner who will drive your organizational needs to their ultimate goal. We ensure you have the best service in terms of:

### RANGE OF SERVICES

- Manpower Recruitment
- HR Consultancy
- Pre & Post Job Counselling
- Job Oriented Training
- Visa & Immigration Processing
- Attestation & Documentation Services
- Airline Ticketing & Related Services



# Recruitment Flowchart



**2** Data Bank



**1**

Client's requirement by  
**Demand Letter**



**2**

**Head Hunting**



**2**

Advertisement in  
**News Paper**



**3**

Candidates application  
**Short Listed by Experts**

## Recruitment Flowchart



**6** **Medically fit Candidates**  
Documents Processed for Visa



**7** Visa Stamping **Immigration Clearance & Ticketing**



**5** Candidates call for **Interview & Trade Test**



**8** **Candidate Deployed**  
to Job Location



**4** **Character Assessment**  
& **Documents Verification**



**9** Follow Up & **Search Assessment Report**

**XPRESS MANAGEMENT CONSULTANCY**  
*Success at your Door Step*



# The Promise



## THE PROMISE

Xpress Management Consultancy will be fully responsible up to three months of probation period for the performance, behavior and productivity of the workers, finally selected by imperial group. Any workers found unfit will be repatriated at our expenses and replacement will be



## INVESTING IN FUTURE

To stay competitive in today's global market, an effort must be made to address work / life issues. We invest our time, money and ideas for betterment of our client's & employee's requirement too.

Be it through flexible work schedule, Job sharing, innovative HR initiatives, vacations and lots more. At XMC we have taken these steps to make sure that each one of us gives their 100% and you reap the benefits.



## CONCLUSION

Xpress Management Consultancy expertise is aimed at organizations that are looking to speed up their operations and establish base in middle east almost instantly. It is a one-step shop, a one source for clients to take the hassle out of all requirements of business. XMC takes it from there and clients concentrate on doing what they do best, I.E. focusing on building products or services, penetrating markets, facing the challenges of competition, increasing their bottom line just pure progress. In other words, "while client work on growing their business, imperial works on the mechanisms that support their business".



## Our Clientele

### U.A.E

- ATC
- Abu Dhabi Arch
- Alalam Al Faseeh
- Al Saweed
- Al Jaber Energy
- Al Jaber Building & Cont
- Al Jaber Oil & Gas
- Capriole Construction
- Century Emirates Décor
- Ineco
- Essa Engineering
- Lefebvre Engg Fzco
- NPC
- Certis Security
- EMCO
- Emirates Transport
- Level Blue
- Serve U
- Srystel co
- Tristar Const
- Western Bainoona
- Zaid Al Hussain
- Aims, Ajman
- Ajman Holdings
- Acico
- Bhatia General Cont

### SAUDI

- Al-Ajinah
- Al-Ayuni
- Al-Dossary Group
- Al Fahad Group
- Al-Fanar
- Al Harbi, Saudi

### QATAR

- Al Jaber & Pertners
- Al Habtoor
- Al Sariya
- Greenpoint
- Nicc
- Ohl



## Industries We Served



**Oil & Gas**



**Refinery**



**Pipelines**



**Information Technology**



**Petrochemicals**



**Power**



**Construction**



**Ports & Terminals**



**Telecom**



**Fertilizers**



**Cement**



**Automobile**



**Metro & Mono Rail**



**Railways**



**Metals and Minerals**



**Hospitality**



**Banking**



**Aviation**



**Airports**



**Hospitals**



## Clientele



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*Success at your Door Step*



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